

C.V. FOR SYLVIA JEAN ANDERSON

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Nationality: South African

Date of Birth: 27 November 1971

Place of Birth: Bulawayo, Zimbabwe

PROFILE

Family – Married in 1994 to Paul Anderson. Four children – Daniel (1996), Emma (1998), Scott (2000) and Abby (2004).

EDUCATION AND PROFESSIONAL STATUS

- 1993 Bachelor of Science in Zoology – University of Cape Town, South Africa
- 2015 Master of Arts in International Development (Summa Cum Laude) – Eastern University, PA USA. The 11 modules studied were: Economic Development of Developing Countries; Programme Planning, Management and Marketing; Community Development; Theology of Poverty; Leadership and Empowerment; Cross Cultural Skills and Understanding; Development Field Practicum; Introduction to Microfinance; Advocacy, Public Policy and Human Rights; Relief and Mitigation for Disasters and Complex Humanitarian Emergencies, Applied Research and Evaluation.
- Proficient in MS Programs and Speed Typing

WORK HISTORY

1995 – 2000 Teacher at Dominican Convent High School in Bulawayo, Zimbabwe. Taught Maths, Physics, Chemistry and Biology.

2001 – 2002 Private tuition, providing extra lessons for secondary school pupils in Maths, Physics, Chemistry and Biology. In Bulawayo, Zimbabwe.

2003 to 2015 Various work and volunteer work while raising our four children and studying my Masters degree.

2018 Jan – Aug Director of Woza Moya in the Ufafa Valley. I, unfortunately, had to stop for health reasons.

2008 to present Consulting work with Manna Consulting

VOLUNTEER WORK DONE IN ZIMBABWE AND SOUTH AFRICA SINCE 2003

1. Scripture Union Zimbabwe

- ✓ Training gap year volunteers in presentation of Scripture Union's Life Skills programmes created in response to the HIV/AIDS crisis.
- ✓ Presenting the above-mentioned Life Skills programme at various schools in the Bulawayo

area.

- ✓ Running camps for children of all ages and economic backgrounds, including physically challenged children.
- ✓ Running holiday clubs in poorer, high-density areas in and around Bulawayo.
- ✓ Assisting to run Marriage Enrichment weekends also created in response to the HIV/AIDS Crisis

2. Other in Zimbabwe

- ✓ Running a weekly Bible teaching programme with children at a local Primary School.
- ✓ Running a children's holiday Bible club for primary school children.
- ✓ Helping to establish and run an abandoned babies project under the local Baptist Church in Bulawayo.
- ✓ Chairperson of the Development Committee for a local Primary School that was struggling to keep going during the economic collapse in Zimbabwe.

3. South Africa

- ✓ Working with iThemba's Asidlale programme, training and mentoring preschool teachers in the Mpumaza community on the outskirts of Pietermaritzburg. Facilitating a strategic planning workshop with iThemba to transform their Asidlale program, aiming to reduce dependency while enhancing community empowerment and ownership, thereby increasing the project's sustainability.
- ✓ Working with Dlananathi. Training with them to train caregivers in local communities in various programmes using play therapy to give psychosocial support to orphans and vulnerable children in their care. Co-facilitation of local and regional trainings in play therapy with other Dlananathi staff members.

WORK WITH MANNA CONSULTING

- Co-facilitation of a 5 year Strategic Planning process with Indlela Mental Health (IMH), the main community based mental health NGO in the Eastern Cape – 2024
- Evaluation of Entrepreneurial Development Programme of Africa Co-operative Action Trust (ACAT) for Brot fur die Welt (Bread for the World) - 2024
- Evaluation of Aids Foundation of South Africa (AFSA) Inclusion of People with Disabilities Programme funded by Brot fur die Welt - 2023
- Evaluation of Integrated Livelihoods Programme of Africa Co-operative Action Trust (ACAT) for Tearfund Netherlands - 2023
- Evaluation of African Co-operative Action Trust (ACAT) Lilima Eswatini BMZ-funded project "Strengthening Resilience of People in The Shiselweni and Lubombo Regions" in Eswatini Programme, funded by Kindernothilfe (KNH) - 2022
- Strategy and Outcomes Development, Monitoring and Evaluation plan, fundraising for The Warehouse - 2022
- Project design and establishing of a monitoring and impact framework for Sihamba Sonke as well as mentorship for a year - 2022
- Evaluation of Multi country Partnership Programme of Africa Co-operative Action Trust (ACAT), funded by Tear Fund Netherlands - 2020
- Training in awareness and use of Community Development tools for the South Africa and Lesotho Country Coordinator of the Mennonite Central Committee - 2019
- Co-facilitation of a 3-year Strategic Planning Process with Justice and Women (JAW).

- Co-facilitation of an Appreciative Enquiry Evaluation Process with Soul Action Durban, as part of their strategic planning workshop, involving more than 40 of their members, leading to provision of recommendations for future programming. Documentation of this report.
- Facilitation of a community dialogue and research process for a new project with iThemba Projects.
- Annual Community Development workshop and training with iThemba Projects' students in their gap year programme, Year of Your Life.
- Ongoing donor research regarding available funding opportunities for various organisations.
- Ongoing provision of vision and direction to Manna Consulting as a Director.
- Ongoing administrative support for Manna Consulting.

REFERENCES:

Samantha Walker

iThemba Projects Programme Co-ordinator

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Sue Hedden

Founder of Woza Moya

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Isaiah's Home of Love Coordinator, Zimbabwe

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